

International Assignment Tax Services



Global Tax Network

Executive Overview

International Assignee Support

Global Tax Network (GTN) specializes in Expatriate and Foreign National tax consulting and preparation services. Our niche is delivering tax services to value driven clients, with a focus on small to mid-size international assignment programs. Our services include solutions for both short-term and long-term assignments. We also provide advisory support for human resource and financial professionals to help ensure their employees' tax reporting and planning needs are properly managed for each tax jurisdiction.

100% Focused on Assignee Taxes

We are exclusively concentrated on assignee tax reporting and planning needs. To make our focus possible, GTN does not provide audit services or prepare corporate tax returns. Our tax professionals include former employees of Big 4 accounting firms who have dedicated their careers to assignee tax needs, including consulting and compliance in support of companies with employees on international assignment.

**Assignment
Planning & Tracking**

**Assignee Tax Return
Planning & Preparation**

**International Assignment
Payroll Support & Guidance**

International Equity Planning

**Employer Set-up & Support to
Manage Assignee Programs**

Tax Equalization & Protection

**Worldwide Withholding &
Reporting Requirements**

**Home & Host Country
Tax Payments**



Expatriate & Foreign National Tax Services

*International Assignment Tax, Human Resource & Payroll Consulting,
Home and Host Country Tax Return Preparation*

Why GTN?

Our 100% focus on assignee tax needs is key. What separates GTN is our ability to deliver a high-level of personalized service. While that may be what many firms tell clients, the facts are GTN professionals are accessible, involved in your programs, and spend all of their ongoing training and daily activities on expatriate and foreign national tax services. Very few professional service firms can make that statement.

Our Employer Services Include...

- Preparation & structuring for international assignments
- Support & enhancement of established assignee programs
- Assignment planning & compensation structuring
- International compensation balance sheet development & review
- Set-up & management for expatriate & foreign national payroll
- Tracking, reconciliation, & reporting of expatriate & foreign national compensation
- Tax treaty planning & consulting
- Planning for the departure & repatriation years
- Writing or review of company assignment & tax equalization policies
- Writing or review of assignee tax handbook

Our Employee Services Include...

- Preparation of home & host country individual income tax returns for expatriates & foreign nationals
- Preparation of annual tax equalization, tax protection, and/or tax reconciliation calculations
- Home & host country tax counseling with the international assignee
- Response to tax notices from worldwide tax authorities, including representation before taxing authorities
- Calculation & coordination of estimated tax payments

Our Infrastructure

People make the difference. While we have created the infrastructure to technologically support virtually any need, it is our investment in “human capital” that makes GTN’s operations work. Our professionals have the technical background, on-going training, and hands-on working experience to make a significant impact in the success of assignee programs.

Tax returns are part of the puzzle. Accurate and timely home and host country tax return preparation is part of what’s involved in a successful international assignment program. Other parts can include the development and support of the international assignment payroll and human resource departments, global tax minimization planning, tracking and administration, and global equity consulting (to name a few).

Fair and Visible Pricing

We understand the frustration of working with a vendor that consistently provides unexpected additional service billings. Our pricing and service requirements are discussed thoroughly to minimize the potential for budget overruns. We believe success comes from a long-term relationship with each client. Accordingly, our goal is to minimize surprises and deliver engagements on time and at budget.

Organizational Support

Your organization’s assignment needs become our responsibility to support. We offer tools to track employee needs and make your objectives easier to accomplish. GTN has a monthly e-newsletter, webinars, a web-based Travel & Workday Calendar, informative booklets for you and your assignees, and other tools that are available to our clients.

**MAKING
INTERNATIONAL
ASSIGNMENT
TAX EXPERTISE
ACCESSIBLE**



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