



## Global Tax Network (GTN)

### **Mobility Tax 301 – Advanced Taxation of Mobile Compensation**

Exploring deferred compensation, social security, totalization agreements, and effective compensation structuring for cross-border employees.

August 7, 2025, 9:00 AM CST

#### **Course Description:**

This course will review the following concepts:

- Taxation of deferred compensation, including:
  - Bonuses
  - Equity
  - Pensions
- Social security and the application of totalization agreements
- Compensation structuring for international mobility

#### **Learning Objectives:**

By the end of this session, participants will be able to:

- Identify the mobility-related tax considerations of deferred compensation elements such as bonuses, equity, and pensions.
- Explain the impact of international assignments on social security obligations and how totalization agreements may apply.
- Understand the challenges and planning opportunities involved in structuring compensation packages for internationally mobile employees.
- Apply key concepts to assess risk and ensure compliance when managing deferred compensation across borders.

#### **Additional Information:**

**CPE Credits:** Participants can earn up to 1 CPE credit for CPAs

**Field of Study:** Taxes

**Prerequisites:** None

**Who Should Attend:** Tax Professionals, HR / Mobility Program Managers

**Advanced Preparation:** None

**Program Level:** Beginner

**Delivery Method:** Group Internet-Based

Due to this program being offered free of charge, there will be no refunds issues. Please contact Katie Kobbermann, HR Manager, at [kkobbermann@gtm.com](mailto:kkobbermann@gtm.com) for all questions and complaints.

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