

## Contact

[www.linkedin.com/in/peterbbadeesq](http://www.linkedin.com/in/peterbbadeesq) (LinkedIn)  
[corporateimmigrationpartners.com/](http://corporateimmigrationpartners.com/)  
(Company)  
[corporateimmigrationpartners.com/](http://corporateimmigrationpartners.com/)  
(Company)

## Top Skills

Managing Associates  
Law Firm Administration  
Legal Administration

## Certifications

Admitted Northern District of CA  
Admitted in California  
Preventing Workplace Harassment -  
Fundamentals (CPE/CLE)

## Honors-Awards

2014 Northern California Rising Star  
2013 Northern California Rising Star  
Who's Who of Corporate Immigration  
Lawyers  
Who's Who of Corporate Immigration  
Lawyers  
Global Awards 2015 Corporate  
LiveWire - Immigration Law

## Publications

Plugging Into International Talent:  
The NIW Three-Prong Test as a  
PERM Alternative  
AILA's Guide to U.S. Citizenship &  
Naturalization Law  
"The Paralegal's Role in the  
Immigration Law Office"

# Peter B. Bade

Seasoned Attorney helping Global Mobility HRs with U.S.  
Immigration Legal Compliance  
San Francisco Bay Area

## Summary

SF Bay Area/Silicon Valley Business Immigration Attorney, representing Fortune 500, publicly traded corporations primarily in the high-tech industry. Contact me for your business immigration/HR needs.

Specialties: Business immigration law.

---

## Experience

Corporate Immigration Partners, P.C.  
3 years 3 months

Managing Attorney  
August 2023 - Present (1 year 6 months)  
San Francisco Bay Area

In July 2023, Global Immigration Associates, P.C. (GIA), Corporate Immigration Partners, LLP (CIP) and Hammond Neal Moore, LLP (HNM) combined into one firm under the banner of Corporate Immigration Partners, P.C. (CIP PC). The combined firm is exclusively affiliated with Envoy Global, Inc.

Supervising Attorney  
November 2021 - August 2023 (1 year 10 months)  
San Francisco, California, United States

With over ten years of experience practicing US immigration law, Peter has served as a Senior Associate at several large immigration law firms in California. He has in-depth knowledge of the full range of business immigration legal matters. He has counseled numerous Fortune 500 clients, small companies, and startups in various industries, including software, financial technology, biotechnology, e-commerce, banking, arts/entertainment, and sports, as well as non-profit educational institutions. Peter's pro bono experience has included volunteering at local naturalization clinics through Asian Pacific Islander Legal Outreach and the East Bay Naturalization Collaborative.

## Fragomen

### Senior Associate

August 2021 - October 2021 (3 months)

San Francisco, California, United States

Peter is a Senior Associate at Fragomen's San Francisco office, where he currently focuses on U.S. Permanent Resident cases, including PERM labor certification applications.

Peter has more than 10 years of experience practicing U.S. immigration law and most recently served as a Senior Associate at another large corporate immigration law firm in the San Francisco Bay area. He has particular experience with visas for Individuals with Extraordinary Ability and Outstanding Researchers/Professors, as well as National Interest Waiver immigrant visas, Schedule A, Group II immigrant visas and O-1 nonimmigrant visas for universities, the entertainment industry and multinational corporations.

Peter has counseled clients in a variety of industries, including software, financial technology, biotechnology, e-commerce, banking, arts/entertainment and sports, as well as non-profit educational institutions.

His pro bono experience has included volunteering at local naturalization clinics through Asian Pacific Islander Legal Outreach and the East Bay Naturalization Collaborative.

## Berry Appleman & Leiden LLP

9 years 10 months

### Senior Associate

January 2016 - August 2021 (5 years 8 months)

San Francisco Bay Area

Peter B. Bade is a Senior Associate in the San Francisco office of Berry Appleman and Leiden LLP. He has experience with various corporate U.S. immigration legal matters, as well as family-based U.S. immigration legal matters. His current practice focuses on the PERM labor certification process and immigrant visa petitions.

Prior to joining Berry Appleman and Leiden LLP, Mr. Bade served as an Associate with a boutique business immigration law firm in the Silicon Valley, and a well-established business immigration law firm in Southern California, where he had a particular focus on Alien of Extraordinary Ability, Outstanding Researcher/Professor immigrant visa petitions, National Interest Waiver

immigrant visa petitions, Schedule A, Group II immigrant visa petitions, and O-1 non-immigrant visa petitions for universities, the entertainment industry, and multinational corporations.

Admitted in California and the Northern District of California.

**Associate**

November 2011 - December 2015 (4 years 2 months)

San Francisco Bay Area

Admitted in California.

**Rose Carson Kaplan Choi & White LLP**

**Associate**

March 2011 - October 2011 (8 months)

Palo Alto, CA

Associate Attorney practicing business immigration law.

**Wolfsdorf Rosenthal LLP**

**Associate**

May 2010 - March 2011 (11 months)

Santa Monica, CA

Associate Attorney practicing business immigration law.

**Terra Law LLP**

**Contract Attorney**

November 2009 - December 2009 (2 months)

San Jose, CA

Attorney assisting in various civil litigation matters:

- Drafted Discovery Requests for Admissions, Requests for Production, and Form and Special Interrogatories.
- Conducted Legal research for bankruptcy and real estate litigation matters.
- Drafted an Answer to a Counterclaim in the Bankruptcy Court for the Southern District of California.
- Drafted a Complaint for Breach of Promissory Note; Guaranty; Enforcement of Security Agreement and collecting collateral.
- Appeared at a Case Management Conference in Santa Clara County Superior Court.
- Summarized witness depositions.
- Drafted a Mandatory Settlement Conference Statement.

- Prepared a Request for Court Judgment; Memorandum of Costs Judicial Council Form and applicable calculations for prove up hearing.

### Cornerstone Law Group (now Wolfsdorf & Rosenthal LLP)

Associate

July 2009 - November 2009 (5 months)

Oakland, CA

Associate practicing business immigration law.

### Terra Law LLP

Contract Attorney, Law Clerk

January 2008 - July 2009 (1 year 7 months)

San Jose, CA

Law Clerk and Attorney assisting with various civil litigation matters:

- Assisted with document review, legal research, and drafting legal research memoranda, demand letters, interrogatories, requests for production, requests for admission, complaints, demurrers, motions to strike, motions to compel discovery, anti-SLAPP motions, motions in limine, motions for summary judgment, declarations, mediation and arbitration briefs, appellate briefs, writs of execution, and settlement agreements.
- Appeared in U.S. Bankruptcy Court for the Northern District of California to object to a Motion to Allow the Debtor to Incur Additional debt. Achieved client goal of receiving payment for services performed for debtor.
- Appeared ex-parte in Marin County Superior Court for an Order Shortening Time to Hear a Motion to Withdraw as Counsel. Ex-parte motion granted.

### Shea & Shea, A Professional Law Corporation

Law Clerk

December 2007 - January 2008 (2 months)

San Jose, CA

- Conducted legal research, summarized witness depositions, drafted interrogatories, and drafted a complaint for the partners and associates of an AV Rated plaintiff's personal injury law firm.

### U.S. District Court

Judicial Extern

August 2007 - November 2007 (4 months)

San Jose, CA

- Conducted legal research, and drafted judicial orders for cases involving Constitutional law, criminal law and procedure, and habeas corpus prisoner petitions for Judge Jeremy D. Fogel and Judge Ronald M. Whyte.

## Cataphora

Legal Department Intern

May 2007 - July 2007 (3 months)

Redwood Shores, CA

- Assisted the General Counsel with auditing the corporate trademark portfolio to ensure that all corporate trademarks filed with the USPTO were registered on the Principal Register, and to check whether other Cataphora trademarks were cleared for registration with the USPTO.
- Drafted an article on e-discovery and privilege review for publication in a major professional trade journal.
- Helped the General Counsel devise, plan, and implement future CLE courses and presentations on e-discovery.
- Audited employee HR files to ensure NDAs and other HR documents were acknowledged and properly executed.
- Drafted employee incentive stock option grants.

## Katharine & George Alexander Community Law Center

Legal Volunteer

August 2006 - December 2006 (5 months)

San Jose, CA

- Conducted client intake interviews with foreign nationals petitioning for immigrant visas based on political asylum, or their status as a victim of a crime and domestic violence.

## Kanter Immigration Law Office

Law Clerk

May 2006 - August 2006 (4 months)

Sacramento, CA

- Prepared immigrant and non-immigrant visa petitions for research scientists and cultural exchange visitors for submission to the U.S. Citizenship and Immigration Services (EB-1, NIW, O-1, and J-1).
- Prepared family based immigrant visa petitions for submission to the U.S. Citizenship and Immigration Services.

## Wolfsdorf Immigration Law Group

Law Clerk, Legal Assistant

June 2003 - May 2005 (2 years)

Pacific Palisades, CA

- Prepared and submitted immigrant and non-immigrant visa petitions (EB-1, NIW, E-1, E-2, O-1, O-2, O-3, and P), Employment Authorization Documents,

and Advance Parole documents to the U.S. Citizenship and Immigration Services.

- Responsible for the successful approval of numerous employment based immigrant and non-immigrant visa petitions, and family based immigrant visa petitions for the firm's clients (major motion picture and television studios, universities, and Fortune 500 companies).

---

## Education

Santa Clara University School of Law

J.D., Law · (2006 - 2008)

University of California, Los Angeles

B.A., cum laude, Political Science and Minor in Education

Studies · (2001 - 2003)

Irvington High School

High School Diploma · (1995 - 1999)