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(LinkedIn)

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Top Skills

Equity Compensation

Global Mobility

International Tax

Certifications

Certified Public Accountant (CPA)

Tara Hagen, CPA, FGE, MBA

Director at Global Tax Network

San Francisco, California, United States

Summary

It's a beautiful day to save on your global taxes!

Making global mobility, payroll and equity tax magic happen!

What I do is help domestic and globally mobile companies achieve internal and external employee global mobility, payroll equity success by providing global tax, equity and payroll related advice.

Cross Border Tax and Equity Compensation professional with over 20 years experience from all sides of the court (Big 4 and boutique tax consultant, tax authority/IRS auditor/agent, and in house tax compliance) plus lived and worked abroad in the UK and the Netherlands. US Domestic and international experience in Employee and Employer compliance, Global and Equity Compensation, Employment tax and Global Payroll, Expatriate tax/Relocation management, Partner and Partnership compliance, and General Ledger account reconciliation.

Specialties: Global equity and payroll, Domestic and International tax, Expatriate inbound and outbound income tax, Belgium, Canada, China, Hong Kong, Ireland, Japan, Korea, Malaysia, Netherlands, UK, US.

Extensive experience in speaking/instructing in academia, client and team training, industry conferences in and outside the US.

I do not accept invitations from anyone who does not send a personal message, I do not know, have not met or has not been referred to me

Experience

Global Tax Network

Director

June 2019 - Present (5 years 8 months)

San Francisco Bay Area

Serving those with global mobility tax, payroll and equity needs!

Global Equity Organization

7 years 1 month

Board Member

July 2023 - Present (1 year 7 months)

Regional Coordinator, Northern California

September 2019 - Present (5 years 5 months)

San Francisco Bay Area

Industry volunteer - Global Equity Organization (GEO) is a member-founded and member-driven not-for-profit organization dedicated to advancing knowledge and understanding of equity compensation worldwide through a global community of well-informed professionals.

San Francisco Chapter Lead

January 2018 - Present (7 years 1 month)

San Francisco Bay Area

Bay Area Mobility Management

4 years

Treasurer, Executive Board

January 2022 - December 2023 (2 years)

San Francisco Bay Area

In my volunteer role as BMM Treasurer and Executive Board member, I am a lead steward of our organization's funds and help BMM keep our finances organized - which supports our charitable programming, and networking activities particularly our signature annual conference.

BMM Board Member - Philanthropy

January 2020 - December 2021 (2 years)

San Francisco Bay Area

In my role as BMM Board Member for Philanthropy, I help BMM organize our charitable programming, including scholarship packages, volunteer events and various fundraising activities - which have in the past has involved Toys for Tots drive, silent auction, and raffles at BMM events.

KPMG US

Senior Tax Manager, Global Reward Services (GRS) in GMS
August 2012 - June 2019 (6 years 11 months)
San Francisco Bay Area

Global Equity Tax Advisor

Morrison & Foerster LLP
International Tax Manager
August 2010 - May 2012 (1 year 10 months)
San Francisco, California, United States

Responsible for international reporting and compliance matters

Ernst & Young
Tax Manager
2005 - August 2010 (5 years)

Expatriate tax manager in San Jose, California

US expatriate tax desk lead in Amsterdam, The Netherlands

Expatriate tax manager in Dallas, Texas

United Way of Metropolitan Dallas
Associate Director
2002 - 2004 (2 years)

Community Investment - Oversaw Stewardship function and financial review of donee organizations; involved in all aspects of reviewing investment in donees.

PwC
Tax Manager/Professional - Expat
1996 - 2002 (6 years)

IAS Tax Manager - Dallas Texas / Southampton, UK

IAS Senior Compliance Consultant - Dallas Texas

IAS Compliance staff - Florham Park, NJ/Morristown, NJ

International Assignment Solutions (IAS) Technology staff - Morristown, NJ

Education

Rutgers Business School
MBA, Accounting

Rutgers University
BS, Economics

The University of Texas at Dallas

Wake Forest University

Waldwick High School